



Belong, Grow and Lead with Purpose at Roseville College

Staff Benefits 2027

More than a workplace: A community of care

At Roseville College, care is at the heart of who we are. We are more than a workplace; we are a connected community where staff are valued, supported and encouraged to flourish. Grounded in Christian values, our culture nurtures belonging, professional growth, wellbeing and a shared sense of purpose. From meaningful collegial connection and lifelong learning to practical support for balance, family and recognition, we seek to create an environment where every staff member feels part of something deeply purposeful.

Culture of Care

- A richly diverse and inclusive community grounded in Christian values and welcoming of all faiths
- Weekly staff morning tea and regular communal lunch events providing opportunities to pause and connect
- A compassionate workplace culture, where staff are supported with meals as required
- A culture of support, recognition and celebration in the day to day
- Regular staff devotions and Chapel services
- Access to a wide range of corporate benefits as a proud member of The Anglican Schools Corporation
- A single, connected campus from Prep to Year 12
- Opportunities for collegial connection through staff lounges, shared spaces, and regular social events
- Access to confidential counselling through the Employee Assistance Program (EAP)

Lifelong Learning

- Ongoing professional learning aligned with the College's Teaching and Learning Framework
- Dedicated support for postgraduate study through financial assistance
- One-on-one support and mentorship for teachers working towards accreditation
- Opportunities to accompany local and international student tours, expanding professional and personal horizons
- Immersive cultural experiences 'on Country' through our City Country Partnership with Tennant Creek Primary School
- Staff Book Club to foster community and connection through a shared love of reading
- Career growth opportunities across the TASC network
- A culture of excellence where high expectations are accompanied by high support and high trust



Wellbeing & Balance

- Onsite fitness programs, including access to our state-of-the-art aquatic centre and gym
- Wellness initiatives such as flu vaccinations and 'Fitness Passport'
- Flexible work arrangements, including part-time, job-share, late start and early finish options
- Onsite car parking and EV charging stations to support commute flexibility and time management
- 5 minute walk to Roseville Village cafés and amenities

Family-Focused

- Fee reductions for daughters of staff members working 0.6 FTE or greater
- Staff with children at other TASC schools, also qualify for fee reductions
- Onsite café with the convenience of online same-day or advance ordering
- Onsite parking and close proximity to public transport facilitates an efficient commute
- Onsite OSH (Out of School Hours care) available during school holidays for children of staff
- No Saturday sport commitment required for staff

“Being part of the Roseville community is incredibly fulfilling. In my area of teaching STEM, it's about nurturing students' passion and curiosity for exploring and explaining the natural and physical world, while encouraging them to think boldly, question deeply, and develop the skills and confidence they need to pursue their aspirations.”

Rhys Keirle,
Assistant Head of Science

Rewards and Recognition

- Employment conditions aligned with the Independent Schools NSW/ACT Multi-Enterprise Agreements
- Novated leasing options for vehicle finance and running costs
- Salary packaging options available to optimise your remuneration
- Regular staff recognition through termly awards celebrating both big successes and quiet contributions
- Significant service milestones honoured with dedicated awards
- A sense of shared mission and deep professional fulfilment in a school that nurtures the potential of every girl



“I love coming to work each day. Working with highly dedicated and passionate staff who operate in a culture of collaboration, is truly exciting. We are given agency and trust as educators, igniting a love of learning in our students.”

Jane Sloane
Assistant Head of Junior School
Curriculum and Wellbeing

Ready to join our community?

To learn more about current opportunities or employee benefits at Roseville College, contact our Human Resources team or visit our careers portal:

Phone: (02) 9884 1100 Email: kjones@roseville.nsw.edu.au
rosevillecollege.nsw.edu.au/careers

